

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:	§	Group Art Unit: 3623
Calderaro, et. al.	§	Confirmation No.: 9300
	§	
Serial No.: 09/895,977	§	Examiner: Choi, Peter H.
	§	
Filed: June 29, 2001	§	Attorney Docket No. AUS920010235US1
	§	
Title: System and Method for	§	IBM Corporation, IP Law Department
Organizational Risk Based On	§	11400 Burnet Road
Personnel Planning Factors	§	Internal Zip 4054
	§	Austin, Texas 78758

**Certificate of Transmission Under C.F.R. §1.8(a)**

I hereby certify that this correspondence was electronically sent to the United States Patent Office on January 16, 2007.

By: /Leslie A. Van Leeuwen, Reg. No. 42,196/  
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January 16, 2007  
 Date

**NOTICE OF APPEAL FROM THE PRIMARY EXAMINER**  
**TO THE BOARD OF APPEALS**

Commissioner for Patents  
 Washington, D.C. 20231

Sir:

Applicants hereby appeals to the Board of Appeals from the Decision of the Primary Examiner mailed October 16, 2006, finally rejecting claims 1-20.

The item(s) marked below are appropriate:

1. ☐ A petition and fee for extension of term for reply to the final rejection is attached.
2. ☒ Appeal fee  
☒ other than a small entity. Fee: \$500.00
3. ☒ Payment  
☒ Please charge Deposit Account 09-0447 the sum of \$500.00. A duplicate of this notice is attached.

Respectfully submitted,

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